

# UNIVERSIDAD DE CASTILLA - LA MANCHA

### GUÍA DOCENTE

#### 1. General informatio

Course: PUBLIC POLICIES ON EMPLOYMENT AND EQUALITY			Code	: 43332			
Type: CORE COURSE			ECTS credits	:6			
Degree: 326 - UNDERGRADUATE DEGREE IN LABOUR RELATIONS AND HUM DEVELOPMENT (CR)			SOURCES Academic year	: 2022-23			
Center: 403 - FACULTY OF LAW AND SOCIAL SCIENCES OF C. REAL			Group(s)	:20			
Year: 4			Duration: C2				
Main language: Spanish			Second language: English				
Use of additional languages:			English Friendly	Υ			
Web site:			Bilingual: N				
ecturer: Mª LUZ RODRIGUEZ FERNANDEZ - Group(s): 20							
Building/Office	Department	Phone number	Email	Office hours			
Facultad de Derecho y Ciencias Sociales, Despacho 2.13	DERECHO DEL TRABAJO Y TRABAJO SOCIAL	Ext. 6661	marialuz.rodriguez@uclm.es				

2. Pre-Requisites

Not established

## 3. Justification in the curriculum, relation to other subjects and to the profession Not established

4. Degree competences achieved in this course							
Course competences							
Code	Description						
E12	Ability to support, advise and monitor the implementation of territorial strategies for socioeconomic promotion and job placement.						
G01	Ability to seek, analyze and summarize information allowing to establish arguments and make judgments in the different areas of professional activity.						
G02	Ability to present and defend, orally and/or in writing, issues or topics related to their specialty.						
G03	Capacity for continuous, self-directed and autonomous learning, which allows them to develop learning skills necessary to undertake further studies with a high degree of autonomy.						
G06	Ability to carry out different professional activities in accordance with ethical standards and principles of respect for fundamental rights.						

### 5. Objectives or Learning Outcomes

Course learning outcomes

Description

Autonomous learning.

Performance of advisory activities in compliance with fundamental rights.

Advice on employability measures.

Advice and monitoring of territorial strategies for socioeconomic promotion.

Oral and written presentation of case studies and authorized works.

Seeking, analyzing and summarizing information on employability measures.

#### 6. Units / Contents Unit 1: Unit 2: Unit 3: Unit 4: Unit 5: Unit 6: Unit 7:

Unit 8:

7. Activities, Units/Modules and Methodology	y							
Training Activity	Methodology	Related Competences	ECTS	Hours	As	Com	Description	
Class Attendance (theory) [ON-SITE]	Combination of methods	G06	1	25	Y	N		
Problem solving and/or case studies [ON-SITE]	Combination of methods	E12 G01 G02 G03	0.88	22	Y	N		
Project or Topic Presentations [ON-SITE]	Group Work	G01 G02 G03	0.4	10	Y	N		
Final test [ON-SITE]	Combination of methods	G01	0.12	3	Y	Y	, ,	
Other off-site activity [OFF-SITE]	Problem solving and exercises	G06	2.2	55	Y	N		
Study and Exam Preparation [OFF-SITE]	Self-study	G02	1.4	35	Y	N		
		Total:	6	150				
Total credits of in-class work: 2.4							Total class time hours: 60	
Total credits of out of class work: 3.6			3.6 Total hours of out of class work: 9					

As: Assessable training activity

Com: Training activity of compulsory overcoming (It will be essential to overcome both continuous and non-continuous assessment).

8. Evaluation criteria and Grading System						
Evaluation System	Continuous assessment	Non-continuous evaluation*	Description			
Final test	70.00%	100.00%				
Assessment of active participation	30.00%	0.00%				
Total:	100.00%	100.00%				

According to art. 6 of the UCLM Student Evaluation Regulations, it must be provided to students who cannot regularly attend face-to-face training activities the passing of the subject, having the right (art. 13.2) to be globally graded, in 2 annual calls per subject, an ordinary and an extraordinary one (evaluating 100% of the competences).

9. Assignments, course calendar and important dates	
Not related to the syllabus/contents	
Hours	hours
Unit 1 (de 8):	

abs Attendance (theory) [PRESENCIAL_[Combination of methods]     3       troblem solving and/or case studies [PRESENCIAL_[Combination of methods]     3       troblem solving and/or case studies [PRESENCIAL_[Combination of methods]     5       troug 40:     End date:       title date: 10-02-2023     End date:       title date: 22-02-2023     End date:       titl	2: 02-02-2023 2: 16-02-2023 2: 02-03-2023 2: 16-03-2023
note of the studies PRESENCIAL [Combination of methods]1and test PRESENCIAL [Combination of methods]3and test PRESENCIAL [Combination of methods]6and test PRESENCIAL [Combination of methods]3alse Attendance (theory) [PRESENCIAL [Combination of methods]3and test PRESENCIAL [Combination of methods]3alse Attendance (theory) [PRESENCIAL [Combination of methods]3alse Attendance (theory) [PRESENCIAL [Combination of methods]3and test PRESENCIAL [Combination of methods]3and test PRESENCIAL [Combination of methods]3alse Attendance (theory) [PRESENCIAL [Combination of methods]3al	2: 16-02-2023 2: 02-03-2023
al teal [PRESENCIAL [Combination of methods] 6 roup 20: It deta: 0: 10:2:2023 (Combination of methods] 6 Sa Attendance (theory) [PRESENCIAL [Combination of methods] 7 Sa Attendance (theory) [PRESENCIAL [Combination	2: 16-02-2023 2: 02-03-2023
den of site activity [AUTONOMA][Problem solving and exercises]6 Iintel date is 01-02-2023End date:intel date is 01-02-2023Hoursissa Attendance (theory) [PIESENCIAL][Combination of methods]3issa Attendance (theory) [PIESENCIAL][Combination of methods]3it of data excises [PIESENCIAL][Combination of methods]5it of data excises [PIESENCIAL][Combination of methods]3it of data excises [PIESENCIAL][Combination of methods]3 </td <td>2: 16-02-2023 2: 02-03-2023</td>	2: 16-02-2023 2: 02-03-2023
ind p 20: init 2 (de 8): init 2 (de 8): init 3 (de 7): init 3 (de 7): ini	2: 16-02-2023 2: 02-03-2023
init dets:End dets:init 2 (de 8);init 2init 2 (de 8);3init 2 (de 8);3init 3 (de 8);3init 3 (de 8);5init 3 (de 8);7init 3 (de 8);6init 3 (de 8);7init 3 (de 9);7init	2: 16-02-2023 2: 02-03-2023
cirklinesHoursisas Attendance (theory) [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]7usy and Exam Preparation [AUTONOMA][Solf-study]5roup 20:End date:itil date: 80-02-2023End date:	2: 02-03-2023
cirklinesHoursisas Attendance (theory) [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]7usy and Exam Preparation [AUTONOMA][Solf-study]5roup 20:End date:itil date: 80-02-2023End date:	2: 02-03-2023
rober solving and cross subules (PHESENCIAL)[Combination of methods] 3 ther off site activity (AUTONOMA][Problem solving and exercises] 7 troup 20: troup 20: troup 20: troup 20: till date: 10: 20: 20: 20: 20: 20: 20: 20: 20: 20: 2	2: 02-03-2023
rober solving and/or case subdies PRESENCIAL[Combination of methods] 3 ther off-site activity (AUTÓNOMA[Poblem solving and exercises] 7 toroj 20: tili date: 10-22023 International Contents of the section of methods] 8 task Attendance (theory) [PRESENCIAL[Combination of methods] 3 toblem solving and/or case subdies [PRESENCIAL][Combination of methods] 3 toroj 20: tili date: 20: 20:203 International devercises] 1 tili date: 20: 20:203 International devercises] 1 tili date: 20: 20:203 International devercises] 2 tili date: 20: 20: 20:203 International devercises] 2 tili date: 20: 20: 20:203 International devercises] 2 tili date: 20: 20: 20: 20: 20: 20: 20: 20: 20: 20	2: 02-03-2023
ther of sile activity (AUTONOMA)[Problem solving and exercises]7tudy and Exam Preparation (AUTONOMA)[Self-study]5tudy and Exam Preparation (AUTONOMA)[Self-study]Hourstill date: 08-02-2023Hourstill date: 08-02-2023Hourstill date: 108-02-20233ther of Sile activity (AUTONOMA][Self-study]3tudy and Exam Preparation (AUTONOMA][Self-study]3tudy and Exam Preparation (AUTONOMA][Self-study]5tudy and Exam Preparation (AUTONOMA][Self-study]3tobles solving and/or case studies [PRESENCIAL][Combination of methods]3tobles solving and/or case studies [PRESENCIAL][Combination of methods]3tobles solving and/or case studies [PRESENCIAL][Combination of methods]3tople 20:	2: 02-03-2023
budy and Exam Proparation [AUTĞONOMA]Self-study]         5           roup 20:         End date:           it al date: 0.40-2:023         End date:           it al date: 0.40-2:023         Nourse           lass Attendance (theory) [PEESENCIAL][Combination of methods]         3           robien solving and/or case studies [PEESENCIAL][Combination of methods]         6           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         7           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         7           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         7           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         7           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         3           rolp 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         3           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         3           roup 20:         7           tudy and Exam Proparation [AUTONOMA][Self-study]         3           roup 20:         7           tudy and Exam Proparation	2: 02-03-2023
ing p 20: itial data: 08-02-2023 End data: itial data: 08-02-2023 End data: itial data: 08-02-2023 State: per data: itial data: 20-2023 End data: iti	2: 02-03-2023
nh 3 (de 8): this des 8): this as Attendance (theory) [PRESENCIAL][Combination of methods] 3 ther off-site activity [AUTONOMAI]Poblem solving and exercises] 7 to y and Exam Preparation [AUTONOMAI]Self-study] 7 thid date: 2-02-2023 7 thid date: 2-02-202 8 Thid	2: 02-03-2023
cit/tiles     Hours       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       ther off-site activity (AUTONOMA][Self-study]     7       tudy and Exam Preparation [AUTONOMA][Self-study]     5       torup 20:     End date:       title (des):     6       tudy and Exam Preparation [AUTONOMA][Self-study]     5       title (des):     End date:       tudy and Exam Preparation [AUTONOMA][Self-study]     5       title (des):     End date:       tudy and Exam Preparation [PRESENCIAL][Combination of methods]     3       title (des):     6       tudy and Exam Preparation [PRESENCIAL][Combination of methods]     3       tudy and Exam Preparation [AUTONOMA][Self-study]     5       tudy and Exam Preparation [PRESENCIAL][Combination of methods]     3       tudy and Exam Preparation [AUTONOMA][Self-study]     5       tudy and Exam Preparation [AUTONOMA][Self-study]     3	
las Atlendance (theory) [PRESENCIAL][Combination of methods] 3 troblem solving and/or case studies [PRESENCIAL][Combination of methods] 7 ther of site activity (AUTONOMA][Problem solving and exercises] 7 troug 20: troug 20: trit d tex: 2-0-2-2023 Frd date: 7 trit d tex: 2-0-2	
robien solving and/or case studies [PRESENCIAL][Combination of methods] 7 ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7 tital date: 22-02-023 Endets: 1 tital date: 22-02-023 Endets: 1 tital date: 22-02-023 Set Units (UCONDINA][Self-study] 1 sas Attendance (theory) [PRESENCIAL][Combination of methods] 3 croped or Topic Presentations [PRESENCIAL][Combination of methods] 3 croped or Topic Presentations [PRESENCIAL][Combination of methods] 7 tital date: 0-03-2023 Endets: 1 tital date: 0-03-2023 Set Units (UCONDINA][Self-study] 7 croped or Topic Presentations [PRESENCIAL][Combination of methods] 7 tital date: 0-03-2023 Set Units (UCONDINA][Self-study] 7 croped or Topic Presentations [PRESENCIAL][Combination of methods] 3 croped or Topic Presentations [PRESENCIAL][Combination of methods] 3 cropiced or Topic Presentations [PRESENCIAL][Combination	
ther offsile activity [AUTÓNOMA][Problem solving and exercises]7udy and Exam Preparation [AUTÓNOMA][Self-study]6roup 20:End date: 2:tital date: 22: 02: 2023End date: 2:tit date 8 ):	
budy and Exam Preparation [AUTÓNOMA][Self-study]5roup 20:End date::1itil al date: 22-02-2023End date::1itil al date: 22-02-2023Hoursalsa Attendance (theory) [PRESENCIAL][Combination of methods]3alsa Attendance (theory) [PRESENCIAL][Combination of methods]3orbitem solving and/or case studies [PRESENCIAL][Combination of methods]3orbitem solving and/or case studies [PRESENCIAL][Combination of methods]3orbitem solving and/or case studies [PRESENCIAL][Combination of methods]7ubry and Exam Preparation [AUTÓNOMA][Self-study]5roup 20:Int off site activity [AUTÓNOMA][Self-study]til date: 08-03-2023End date:it is (de 69:Int off site activity [AUTÓNOMA][Self-study]collem solving and/or case studies [PRESENCIAL][Combination of methods]3ropite or Topic Presentations [PRESENCIAL][Combination of methods]3orbitem solving and/or case studies [PRESENCIAL][Combination of methods]3orbitem solving and/or c	
itial date: 22-02-2023 End date: itial date: 22-02-2023 End date: itial date: 22-02-2023 End date: itial date: 22-02-2023 More than the thole of the	
itila date: 22-02-2023 End date: init 4 (de 9): ctivities Network (heory) [PRESENCIAL][Combination of methods] 3 ropient or pic Presentations [PRESENCIAL][Combination of methods] 3 ropient or pic Presentations [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 5 roup 20: roup 20: roup 20: ctivities Antendance (heory) [PRESENCIAL][Combination of methods] 3 ropient or Topic Presentations [PRESENCIAL][Combination of methods] 3 roup 20: ctivities Antendance (heory) [PRESENCIAL][Combination of methods] 3 ropient or Topic Presentations [PRESENCIAL][Combination of methods] 3 roup 20: roup 20:	
nit 4 (de 8):     Hours       ctivities     Hours       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       roject or Topic Presentations [PRESENCIAL][Combination of methods]     2       ther of-site activity (AUTÓNOMA][Poblem solving and exercises]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       total etc: 08-03-2023     End date:       titlel date: 08-03-2023     End date:       title date: 08-03-2023     End date:       title date: 08-03-2023     End date:       title date: 08-03-2023     S       totage and income (theory) [PRESENCIAL][Combination of methods]     3       solet or Topic Presentations [PRESENCIAL][Combination of methods]     3       totage and Exam Preparation [AUTÓNOMA][Problem solving and exercises]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       troup 20:     Ititle date: 2-03-2023     End date:       title date: 2-03-2023 <td></td>	
citivities     Hours       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       roblem solving and/or case studies [PRESENCIAL][Combination of methods]     3       roblem solving and/or case studies [PRESENCIAL][Combination of methods]     3       roblem solving and/or case studies [PRESENCIAL][Combination of methods]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       roup 20:     End date:       title date: 08-03-2023     S       title date: 100-03-2023     3       title date: 22-03-2023     End date:       title date: 22-03-2023     S	: 16-03-2023
lass Attendance (theory) [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]3roject or Topic Presentations [PRESENCIAL][Group Work]7ther off-site activity [AUTONOMA][Poblem solving and exercises]5roup 20:Ital date: 08-03-2023Ital date: 08-03-2023ribt 5 (de 5):Ital date: 08-03-2023Ital date: 08-03-2023ctivities33roblem solving and/or case studies [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]3roblem solving and/or case studies [PRESENCIAL][Combination of methods]3roup 20:Ital date: 22-03-2023Ital date: 22-03-2023roup 20:Ital date: 22-03-2023Ital date: 22-03-2023role 6 (theory) [PRESENCIAL][Combination of methods]3roup 20:Ital date: 22-03-2023Ital date: 22-03-2023roip 20:Ital date: 22-03-2	: 16-03-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods] 3 roject or Topic Presentations [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 titial date: 08-03-2023 End date: 7 titial date: 08-03-2023 End date: 7 titial date: 08-03-2023 End date: 7 titis (6 8): 7 ctivities Network (heory) [PRESENCIAL][Combination of methods] 3 roblem solving and/or case studies [PRESENCIAL][Combination of methods] 3 roblem solving and/or case studies [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 totvities Network (heory) [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 totvities Network (heory) [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [PRESENCIAL][Combination of methods] 7 tudy and Arc case studies [PRESENCIAL][Combination of methods] 7 tudy and Arc case studies [PRESENCIAL][Combination of methods] 7 tudy and Exam Preparation [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 tudy and Exam	: 16-03-2023
roject or Topic Presentations [PRESENCIAL][Group Work] 7 ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 itital date: 08-03-2023 1 <b>End date:</b> 08-03-2023 1 <b>Solution:</b> 09-03-2023 1 <b>Solution:</b> 09-03-2023 1 <b>Solution:</b> 09-03-2023 1 <b>Solution:</b> 09-03-2024 1 <b>Solution:</b> 09-03-2025 1 <b>Solution:</b> 09-03-2025 1 <b>Solution:</b> 09-03-2025 1 <b>Solution:</b> 09-03-2023 1 <b>Solution:</b> 09-03-202	v: 16-03-2023
ther off-site activity [AUTÓNOMA][Problem solving and exercises]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       roup 20:     End date:       itital date: 08-03-2023     End date:       nit 5 (de 8):     End date:       ctivities     Nours       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       roject or Topic Presentations [PRESENCIAL][Combination of methods]     3       roject or Topic Presentations [PRESENCIAL][Combination of methods]     5       roup 20:     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       roup 20:     End date:       ctivities     Nours       ass Attendance (theory) [PRESENCIAL][Combination of methods]     5       roup 20:     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       roup 20:     End date:       tritis date: 22-03-2023     End date:       tita (date: 22-03-2023     End date:       tita (date: 22-03-2023     Ind date:       tita (date:	n: 16-03-2023
tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       End date:         itial date: 08-03-2023       End date:         nit 5 (de 8):       Hours         ctivities       3         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       2         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       End date:         tital date: 22-03-2023       End date:         nit 6 (de 8):       End date:         ctivities       S         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roipe 20:       End date:         ctivities       End date:         sas Attendance (theory) [PRESENCIAL][Combination of methods]       3         roipe cor Topic Presentations [PRESENCIAL][Combination of methods]       3         roipe cor Topic Presentations [PRESENCIAL][Combination of methods]       3         roipe cor Topic Presentations [PRESENCIAL][Combination of methods]       3         ropiect ropic Presentations [PRESENCIAL][Combination of met	:: 16-03-2023
itial date: 08-03-2023 End data in the observe of the date: 08-03-2023 End date: 08-03-203 End date:	n: 16-03-2023
Init 3 (de : 08-03-2023)       End date:         nit 5 (de 8):       Hours         ctivities       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         ropicer or Topic Presentations [PRESENCIAL][Combination of methods]       2         ther off-site activity [AUTÓNOMA][Self-study]       7         toty and Exam Preparation [AUTÓNOMA][Self-study]       5         ropice Or Topic Presentations [PRESENCIAL][Combination of methods]       8         ropice Or Topic Presentations [PRESENCIAL][Combination of methods]       5         ropice Or Topic Presentations [PRESENCIAL][Combination of methods]       8         ropice Or Topic Presentations [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         ropice or Topic Presentations [PRESENCIAL][Combination	:: 16-03-2023
nit 5 (de 8):       Hours         ctivities       3         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Combination of methods]       2         ther off-site activity [AUTÓNOMA][Self-study]       2         ther off-site activity [AUTÓNOMA][Self-study]       5         roup 20:       5         titlat date: 22-03-2023       End date: 2         nit 6 (de 8):       5         ctivities       1         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Comp Work]       2         ther off-site activity [AUTÓNOMA][Self-study]       5         roup 20:	e: 16-03-2023
Hours         tivities       1         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Comp Work]       2         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       End date:         titla date: 22-03-2023       End date:         nit 6 (de 8):       1         ctivitis       3         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roblem solving and exercises]       3         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       5   <	
lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       2         roject or Topic Presentations [PRESENCIAL][Combination of methods]       7         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       End date:         tital date: 22:03-2023       End date:         nit 6 (de 8):       1         ctivitis       3         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roble solving and/or case studies [PRESENCIAL][Combination of methods]       3         roipe to Topic Presentations [PRESENCIAL][Combination of methods]       3 <td< td=""><td></td></td<>	
roblem solving and/or case studies [PRESENCIAL][Combination of methods] 2 roject or Topic Presentations [PRESENCIAL][Group Work] 2 ther off-site activity [AUTĆNOMA][Problem solving and exercises] 7 toudy and Exam Preparation [AUTĆNOMA][Self-study] 7 roup 20: <b>Inite 3</b> <b>Inite </b>	
roject or Topic Presentations [PRESENCIAL][Group Work] 2 ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 7 tital date: 22-03-2023 10 tital date: 22-03-2023 10 top 20: top 2	
ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       End date: :         itial date: 22-03-2023       End date: :         off 6 (de 8):       End date: :         ctivities       3         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Combination of methods]       2         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5	
tudy and Exam Preparation [AUTÓNOMA][Self-study]     5       roup 20:     itilal date: 22-03-2023       itil date: 22-03-2023     End date: 2       itil 6 (de 8):     column 1       civities     1       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       roblem solving and/or case studies [PRESENCIAL][Combination of methods]     3       roject or Topic Presentations [PRESENCIAL][Complication of methods]     2       ther off-site activity [AUTÓNOMA][Problem solving and exercises]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5	
roup 20: itial date: 22-03-2023 End date: : nit 6 (de 8): ctivities Hours lass Attendance (theory) [PRESENCIAL][Combination of methods] 3 roblem solving and/or case studies [PRESENCIAL][Combination of methods] 3 roject or Topic Presentations [PRESENCIAL][Combination of methods] 2 ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 5 roup 20:	
Initial date: 22-03-2023     End date: 2       nit 6 (de 8):     Hours       ctivities     3       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       roblem solving and/or case studies [PRESENCIAL][Combination of methods]     3       roject or Topic Presentations [PRESENCIAL][Combination of methods]     2       ther off-site activity [AUTÓNOMA][Problem solving and exercises]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5	
nit 6 (de 8):       Hours         ctivities       3         lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Group Work]       2         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       ************************************	
Hours       Hours       title     3       lass Attendance (theory) [PRESENCIAL][Combination of methods]     3       roblem solving and/or case studies [PRESENCIAL][Combination of methods]     3       roject or Topic Presentations [PRESENCIAL][Group Work]     2       ther off-site activity [AUTÓNOMA][Problem solving and exercises]     7       tudy and Exam Preparation [AUTÓNOMA][Self-study]     5	: 30-03-2023
lass Attendance (theory) [PRESENCIAL][Combination of methods]       3         roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Comp Work]       2         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       ************************************	
roblem solving and/or case studies [PRESENCIAL][Combination of methods]       3         roject or Topic Presentations [PRESENCIAL][Group Work]       2         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       ************************************	
roject or Topic Presentations [PRESENCIAL][Group Work] 2 ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7 tudy and Exam Preparation [AUTÓNOMA][Self-study] 5 roup 20:	
ther off-site activity [AUTÓNOMA][Problem solving and exercises]       7         tudy and Exam Preparation [AUTÓNOMA][Self-study]       5         roup 20:       5	
tudy and Exam Preparation [AUTÓNOMA][Self-study] 5 roup 20:	
roup 20:	
itial date: 12-04-2023 End date:	: 20-04-2023
nit 7 (de 8):	
ctivities Hours	
lass Attendance (theory) [PRESENCIAL][Combination of methods] 3	
roblem solving and/or case studies [PRESENCIAL][Combination of methods] 3	
roject or Topic Presentations [PRESENCIAL][Group Work] 2	
ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7	
tudy and Exam Preparation [AUTÓNOMA][Self-study] 5	
roup 20:	- 04.05.0000
	: 04-05-2023
nit 8 (de 8):	
ctivities Hours	
lass Attendance (theory) [PRESENCIAL][Combination of methods] 3	
roblem solving and/or case studies [PRESENCIAL][Combination of methods] 3	
roject or Topic Presentations [PRESENCIAL][Group Work] 2	
ther off-site activity [AUTÓNOMA][Problem solving and exercises] 7	
tudy and Exam Preparation [AUTÓNOMA][Self-study] 5	
roup 20:	
	10.05.0005
lobal activity	e: 18-05-2023
ctivities hours	: 18-05-2023
	: 18-05-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods] 22	: 18-05-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods]       22         tudy and Exam Preparation [AUTÓNOMA][Self-study]       35	18-05-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods]       22         tudy and Exam Preparation [AUTÓNOMA][Self-study]       35         nal test [PRESENCIAL][Combination of methods]       3	1: 18-05-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods]       22         tudy and Exam Preparation [AUTÓNOMA][Self-study]       35         nal test [PRESENCIAL][Combination of methods]       3         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       55	:: 18-05-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods]       22         tudy and Exam Preparation [AUTÓNOMA][Self-study]       35         nal test [PRESENCIAL][Combination of methods]       3         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       55         lass Attendance (theory) [PRESENCIAL][Combination of methods]       25	:: 18-05-2023
roblem solving and/or case studies [PRESENCIAL][Combination of methods]       22         tudy and Exam Preparation [AUTÓNOMA][Self-study]       35         nal test [PRESENCIAL][Combination of methods]       3         ther off-site activity [AUTÓNOMA][Problem solving and exercises]       55	:: 18-05-2023

10. BIDIIO	graphy and Sources						
Author(s)	Title/Link	Publishing house	Citv	ISBN	Year	Description	
Aragón							
Jiménez y	anes de igualdad en las empresas. Procedimiento de elaboración e implantación.						
NIEto	רומופג על ווישטא פורומג פווויורפונט איז פו איז						
Rojas							
	https://www.academia.edu/68960549/Arag%C3%B3n_G%C3%B3mez_C_y_Nieto_Rojas_P_Planes_de_igualdad_en_las_	_empresas_Procedimiento_de_ela	boraci?	%C3%B	3n_e_im	plantaci%C3%B3n	
Martín							
Carretero,							
Suso	Políticas públicas, sociales y fiscales para las sociedades digitales.	Fundación Alternativas			2020		
Araico y	r onicas publicas, sociales y inscales para las sociedades digitales.	Tunuación Alternativas			2020		
Rodríguez							
Fernández							
	https://www.telefonica.com/es/wp-content/uploads/sites/4/2021/06/Informe-Alternativas.pdf						

https://www.telefonica.com/es/wp-content/uploads/sites/4/2021/06/Informe-Alternativas.pdf